



## Brief Biography

Charles A. Weinstein, Ph.D.



Charles A. “Chad” Weinstein is president of **Ethical Leaders in Action, LLC.**, and author of *Thinking Aloud: Reflections on Ethical Leadership*. Ethical Leaders in Action (ELA) provides leadership development, education, and strategic consulting services to public sector, health care, not-for-profit, and business organizations. He provides leadership and team development, strategic consulting and facilitation, and ethics education services that are all highly customized to the needs of clients and audiences.

Weinstein’s formal education is in ethics, but his experience – and orientation – is as a business practitioner. He recognized early on that while most of business ethics is concerned with constraining bad behavior, its failures in that respect continue to make headlines. He believes that our ethical traditions are much broader, teaching and urging us to work and live in ways that are both meaningful and productive. Ethical leadership is the critical factor. Weinstein’s work is primarily oriented toward helping leaders foster that broader sense of ethics and effectiveness in their work, in pursuit of **ELA’s mission: *Empower ethical leaders to achieve extraordinary results.***

Weinstein has been a consultant and manager for over 25 years. Prior to forming Ethical Leaders in Action, Weinstein co-founded and led the **Hill Center for Ethical Business Leadership**, a division of the **James J. Hill Reference Library**. In that capacity, Weinstein developed and implemented contemporary approaches to leadership development, using classical concepts drawn from multiple ethical traditions. Throughout in his career, Weinstein led business units and teams providing strategic consulting and research services to clients in many industries, including:

- Public Safety (law enforcement, fire, and emergency medical services agencies)
- Municipalities and other public entities
- Health care, including sub-acute, long-term, and home-based care
- Financial and professional services
- Medical devices, pharmaceuticals, and consumer products
- Automotive and heavy equipment manufacturing
- Mining, energy, and mineral extraction

Weinstein is a frequent presenter at conferences, seminars, and events. He is community faculty member of the Metropolitan State University **School of Criminal Justice and Law Enforcement**. Weinstein also serves on **Mixed Blood Theatre’s** Board of Directors and has served as an adjunct faculty member of the **Carlson School of Management at the University of Minnesota**.

Weinstein holds an M.A. and a Ph.D. in philosophy (ethics) from the **University of Minnesota**, and a B.A. in philosophy from the **University of Wisconsin**.

*Learn more about the Ethical Leaders in Action and read Chad’s blog at [ethinact.com](http://ethinact.com). Contact him directly at 651-646-1512, or at [cweinstein@ethinact.com](mailto:cweinstein@ethinact.com)*