

regarding how PTRC are going to pay for the parks is a priority, above some of the other items on the list. We need to decide what is most important.

Councilmember Rosseau asked if it could be two Fridays vs. a Friday and Saturday.

Councilmember Holden can't do 14 hours. Back to back days doesn't work. In the past, it was nice to take a step back and think about what was discussed.

Councilmember Weber asked if it had to be consecutive days.

City Administrator Jagoe didn't ask that question. Her experience was the Friday/Saturday. She will ask if there is an option to do a Friday and then a second Friday a month later.

Councilmember Weber said he could support that, with Hue Life. He is not interested in the other proposal.

Councilmember Holden asked when it was decided it would be a Friday.

City Administrator Jagoe said she heard Council talk about a Friday.

Councilmember Monson said they did a similar session with the Fire Board. There were three months between sessions. We can't spread it that far because we will want this complete in time for budgeting. It was nice to have that space between sessions.

Mayor Grant said we should try to keep the hours down, maybe not two full days.

City Administrator Jagoe will follow up with the consultant to see about scheduling two sessions with some time between. She sought clarification if Council wanted to agree on availability and see if it works for the consultant, or should we schedule it when they can fit us in.

Councilmember Holden said everyone needs to be at the first one.

Councilmember Weber said we will probably have to have the consultant say when they are available and then move on it when we find a date that works for everyone.

City Administrator Jagoe said she will follow up on dates. She wanted to confirm that Council plus the Directors and City Clerk should attend. She asked if there was anyone else that should be included in the invitation.

Discussion ensued regarding start time, possible dates and what items will be focused on.

City Administrator Jagoe will discuss availability with the consultant and send out dates to Council.

C. Council Norms of Behavior

City Administrator Jagoe said on March 10th, this item was brought to the Work Session along with the Committee/Commission Code of Conduct Policy. The Council Norms of Behavior,

Resolution 2016-22 is being brought back for Council review. She asked Council if there are any updates or changes, they want to make.

Councilmember Monson thinks the Norms of Behavior is a good place to start but she feels that reading it, it was written in response to the dynamics that were happening at that time. She provided something previously that more broadly discussed honesty and integrity. She thought we could check with LMC to see if they have a template. She thinks the items are very specific.

Councilmember Weber said he went through all the chapters of the Elected Officials Guides on the LMC site. He thinks the information is very comprehensive guidance for elected officials and ethics guidance. He provided the information to **City Administrator Jagoe**. He requested she share that information with the rest of the Council.

City Administrator Jagoe said she will pass that along to the entire council.

Councilmember Rousseau asked if **City Administrator Jagoe** would share that along with **Councilmember Holden**'s notes, as well.

Councilmember Holden said in item #3, there is language regarding public testimony. She believes the word 'immoral' should be removed. We shouldn't use that word. We talk about being respectful of one another but we also have to include resident interactions.

D. Twin Cities Gateway Funding Discussion

Mayor Grant said there is just under \$20,000 plus some roll-over from the previous year. He is grateful the Visitor's Bureau allowed that. These funds need to be used to advertise and promote events that will bring people into Arden Hills to use hotels and patronize our businesses. He believes the ice swim event would qualify. We've used it for Rib Fest and Bethel Homecoming. He reminded that we have the 75th Anniversary of Arden Hills coming in 2026. He asked Council if they had any preference for prioritizing the list.

Councilmember Rousseau said she is interested in using half of the amount for Rib Fest and the other half for the ice swim. She would like John Connelly to talk with Al Stauffacher to help shepherd the process of the Regional Grant for the ice swim event. She understands they will do that for a newer event. Mr. Stauffacher seemed interested in the ice swim. She said it seems like we typically discuss this funding source in April. She wondered if the 75th Anniversary should be on the list for next year, with all of the 2026 funds going towards that event.

Mayor Grant said that is the Council's decision to make. He said the grant awards are based on a formula. He said the numbers are holding and we can probably expect about the same amount next year.

Councilmember Holden would like to use a little of the 2025 money to advertise a save the date for the 75th Anniversary. She thinks we should send out one big flyer. A mailing is \$2,000. She thinks we should send out a mailing announcing that 2026 is the 75th Anniversary. Something that advertises us as a City to all the residents and businesses. She isn't willing to give it to Bethel. They never even thanked us.

Mayor Grant isn't aware if Staff has received any communication.