

Attachment A



CITY OF ARDEN HILLS
COUNTY OF RAMSEY
STATE OF MINNESOTA

RESOLUTION NO. 2016-022

RESOLUTION ESTABLISHING CITY COUNCIL NORMS OF BEHAVIOR

BE IT RESOLVED BY THE ARDEN HILLS CITY COUNCIL THAT THE NORMS OF BEHAVIOR ARE HEREBY ESTABLISHED AS FOLLOWS:

1. Speak only for yourself, not for other Councilmembers – unless specifically tasked by your colleagues to speak for the group.
2. Don't question motives. Assume others have positive intentions, even when you disagree.
3. Be respectful of one another, and the public process, at all times. Do not criticize Staff or others in public.
4. Aim of consensus, but accept decisions of the majority once made.
5. Stay focused on the elected official role – policy, prioritization, and citizen representation.
6. Work primarily through the City Administrator or a Department Head, and through line staff with prior arrangement. May work with the writer of a memo in a packet to request information for clarification. Refrain from attending staff meetings, trainings, "rides-along" or group staff functions unless specifically invited or cleared by the City Administrator.
7. Respect Staff and the fact that they work for the Council as a whole. Don't expect or ask them to engage in the fray (secrets, gossip, triangulation), make your individual case (to take sides), or to be your "insider" (informant).

ADOPTED BY THE CITY COUNCIL OF THE CITY OF ARDEN HILLS THIS 27th
DAY OF JUNE, 2016.

David Grant, Mayor

ATTEST:

Julie Hanson, City Clerk