

Committee Members
Arlene Mitchell
Katharine Peters
David Radziej

Council Liaison
Brenda Holden



**Arden Hills
Financial Planning and
Analysis Committee
Agenda
October 25, 2018
6:00 pm**

1245 W. Highway 96
Arden Hills, MN 55112
651.792.7800
www.ci.arden-hills.mn.us

City Vision

A strong community that values its unique environmental setting, strong residential neighborhoods, vital business community, well-maintained infrastructure, fiscal soundness, and our long-standing tradition as a desirable City in which to live, work, and play.

CALL TO ORDER

1. APPROVAL OF THE AGENDA

2. MINUTES

A. July 23, 2018

3. NEW BUSINESS

A. Review of Health Insurance Renewal Options

4. UNFINISHED BUSINESS

5. COMMITTEE COMMENTS

6. ADJOURNMENT

A quorum of the City Council may be present at this meeting.



FINANCIAL PLANNING & ANALYSIS COMMITTEE
 Monday, July 23, 2018
 5:30 P.M.
 Upstairs Conference Room, Arden Hills City Hall

CALL MEETING TO ORDER AND ROLL CALL

The meeting was called to order by David Radziej at 5:41 pm.

MEMBERS PRESENT: David Radziej; Arlene Mitchell; Katy Peters; Brenda Holden, Council Liaison

MEMBERS NOT PRESENT:

OTHERS PRESENT: Gayle Bauman, Finance Director; Dave Perrault, City Administrator

Call to Order

1. APPROVAL OF THE AGENDA

Motioned: Arlene Mitchell

Seconded: Katy Peters

2. APPROVAL OF THE MINUTES

Motioned: Arlene Mitchell

Seconded: Katy Peters

3. NEW BUSINESS

4. UNFINISHED BUSINESS

A. Arden Hills Pay Study

The committee reviewed information regarding what the City is currently contributing to health/dental/HSA for employees. Discussed looking at cost of joining Ramsey County plan. For this next renewal period, the committee expressed an interest in not going with an age banded plan again and would like to look at a set dollar contribution toward employee coverage as opposed to a percentage contribution of premium.

Directed staff to gather information on Ramsey County health insurance plan.

The next meeting will be set once information is available from the City's broker on plan options for 2019.

5. COMMITTEE COMMENTS

6. ADJOURNMENT

Motioned: Katy Peters at 6:46 p.m.

Seconded: Arlene Mitchell

David Radziej, Chair

Gayle Bauman, Finance Director



MEMORANDUM

DATE: October 25, 2018
TO: Financial Planning and Analysis Committee
FROM: Gayle Bauman, Finance Director
SUBJECT: Review of Health Insurance Renewal Options

Committee Should Consider

Discuss options for 2019 employee health insurance and make a recommendation for the City Council to consider.

Background

Our benefit consultant, NFP Corporate Benefits, has received information back on renewing the City's current insurance as well as quotes from other providers.

Discussion

The committee should review the information and prepare a recommendation for the City Council.